

**VINAY KUMAR .V**   
**WORKDAY FUNCTIONAL CONSULTANT**

**EXPERTISESUMMARY**

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| • • | Having **4.2 years** of Total Experience in as a **Workday Functional Consultant**.  Knowledge on the functional modules of Workday (**Core HCM, Supervisory Organization,** |

**Delegation, Cost Center, Locations** and Knowledge on **Security**).

• Experience in implementing Workday Functional and Integrations for various modules including **HCM Core, Compensation, Time Tracking and Absence Management, Payroll,**  **Benefits** and **Performance Management**.

• Having good knowledge on **Security Groups**: **Role Based, User Based & Job Based**.

Experienced in Report Writing, **Custom Reports (Simple, Advanced, Matrix and** •  
**Composite)**, **Calculated Fields**, **Integrations**, **EIB**, **Connectors**, **XML, XSLT, Workday web services, Organization Structure** & **Custom Objects**.

• Hands-on experience In Migrating the **XSLT** Code, Reports from Lower tenant to Sandbox and Production using Object Transporter.

• Excellent object management skills in Workday like configuring **Supervisory Organizations**, **Matrix Organizations, Compensation (salary based on different grades, allowances),**  **Performance Management, Time Management, Business Process (Hiring and**  **Termination)**.

• Strong team player with excellent interpersonal, communication and leadership skills and ready to take an independent challenge and has the ability to work in a team.

**TECHNICALSKILLS**

**Workday Skills :** Reports, Studio, Workday Business Processes, Security, Staffing, Report Writer, ……………………….Calculated Fields, EIB, Core Connector, Web Services, etc.   
**Languages / Tools :** XML, XSLT & Studio.

**Document Processing :** Microsoft Excel, Microsoft Word, Microsoft PowerPoint.

**EDUCATIONSUMMARY**

Master of business administration from Narayana engineering College in **2017** with  **80%**

**WORKEXPERIENCE**

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| • | Working as a Workday Consultant in **Tech Mahindra** from Sep 2017 to Till Date. |

**PROFESSIONALSUMMARY :**

**Project #1:**   
**Company : Tech Mahindra**   
**Project Type : Workday Support and Enhancements Designation : Workday Consultant**

**Roles and Responsibilities:**

•Develop new Integrations ( EIB, Core connector) and Custom Reports based on business requirements.

•Modifications and implementing multiple enhancements to existing, Custom Reports, Calculated field and XSLT.

•Hands-on experience In Migrating the Reports from Lower tenet to Sandbox and Production using ObjectTransporter.

•Worked on Core connector for Template Location, worker, and Document Transformation.

•Worked on Integration system User for transfer the ownership of reports, schedule and Integration.

•Worked on **Inbound** and **Outbound EIB Integration** concepts and created the various EIB integrations.

•Configure workday configurable security as per client’s business requirements.

•Created EIB Inbound Integrations for loading the employees personal Information like **Emergency contacts, Compensation, One-time payments, Bank account, cost center information**.

•Monitor daily schedulers and report errors as needed.

•Developed **Core Connector** and **Document Transformation** integrations to get changes file of **CSV format from XML Output**.

•Strong Knowledge on working with CR-**Change Requests** as per business requirement and building and moving changes to production.

•Involved in performing Mass Loading of data using EIBs.

•Involved in calls with client and update the work status as well as clarifications if any. •Day to day support **for Workday HCM**, **Integrations** and **Reporting issues**.

**Project #2:**   
**Company : Tech Mahindra**   
**Project Type : PeopleSoft Support and Enhancements Designation : Analyst**

**Roles and Responsibilities:**

•Have Customized and developed Application engines for loading bulk data from external systems.

•Track and resolve user support issues with current system Maintain good working relationships with project team members, internal customers, and external service vendors •Have designed technical documents and have worked towards development of interfaces and conversions based on design documents.

•Modified, designed, configured and built fields, records, sub records, setting up keys to records, assign table edits like prompt table.

•Involved in online changes to the delivered pages, components, menus and translate values. •Have Customized and developed Application engines for loading bulk data from external systems.

•Developed and modified People Code to implement specific business rules and validations to enable the System to perform the business process.

•Used File Layout Definition to get data from the legacy system to PeopleSoft tables.

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| •Managed | and | monitored | process | scheduler | for | any | issues | while | scheduled |

interfaces/processes ran and resolved the issues   
•Developed/Modified various PS queries in order to help the client day-to-day activity.

•Worked on the reporting tools like PS Query, XML Publisher

•Have worked on File Layout, Application Engine, Component Interface, File layout, Excel to CI, XML Report

**DECLARATION**:

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| I hereby declare that all the information furnished is true to by best of my knowledge. |

